

Team Risk Registers - Summary of Movement from August 2025 to October 2025

Business Development

Review

Date

November

2025

Risk No	Date Identified	Risk Title	IR	IR2	RR	Movement in Period	RR2	Risk Appetite Category	Residual Risk vs Risk Appetite Score
1	29/10/21	People Resource	12	Medium	9	↔	Manageable	5. Workforce	Lower
2	29/10/21	Funding Obligations	6	Manageable	4	↔	Low	3. Financial	Lower
3	24/03/22	SFC ESF Clawback	2	Low	2	↔	Low	3. Financial	Within
4	29/10/21	Miss Funding Targets	16	High	12	↔	Medium	3. Financial	Higher
5	29/10/21	Course Cancellations	16	High	8	↔	Manageable	2. Reputation	Within
6	29/10/21	GDPR	8	Manageable	4	↔	Low	3. Legal and Compliance	Within
7	29/10/21	Website Unavailable	3	Low	2	↔	Low	4. Digital	Lower
8	29/10/21	Student Experience	12	Medium	9	↔	Manageable	6. Student Experience	Lower
9	29/10/21	Health & Safety In Schools Programmes	3	Low	2	↔	Low	3. Legal and Compliance	Within
10	29/10/21	Unable to access accommodation	2	Low	2	↔	Low	6. Student Experience	Lower
11	22/03/22	FA transport budget is exceeded by local authority costs	2	Low	1	↔	Low	3. Financial	Within
12	13/04/23	FWDF reduces or disappears for 23/24	16	High	16	↔	High	3. Financial	Higher
13	13/04/23	Senior Phase and FA programmes are unviable	9	Manageable	4	↔	Low	3. Financial	Within
14	23/02/22	Capacity in Marketing Team	4	Low	2	↔	Low	5. Workforce	Lower
15	23/02/22	Brand / Reputation	2	Low	2	↔	Low	2. Reputation	Lower
16	23/02/22	Poor or Adverse Publicity	2	Low	2	↔	Low	2. Reputation	Lower
17	23/02/22	GDPR - Images	4	Low	2	↔	Low	3. Legal and Compliance	Within
18	23/02/22	Comms Ability to Respond Quickly	6	Manageable	4	↔	Low	5. Workforce	Lower

There have been no changes to the Business Development Risk Register

Corporate Services

Review

Month

November 20

Risk No	Date Identified	Risk Title	IR	IR2	RR	Movement in Period	RR2	Risk Appetite Category	Residual Risk vs Risk Appetite Score
1	26/10/2021	Key Person Dependencies	12	Medium	6	↔	Manageable	6. People	Lower
2	26/10/2021	Competence - Key Skills	16	High	12	↔	Medium	6. People	Within
3	26/10/2021	Finance	20	Very High	16	↔	High	7. Financial	Higher
4	26/10/2021	Information Management	20	Very High	12	↔	Medium	3. Legal & Compliance	Higher
5	26/10/2021	Compliance	16	High	8	↔	Manageable	3. Legal & Compliance	Within
6	26/10/2021	Safety on Campus	20	Very High	12	↔	Medium	3. Legal & Compliance	Higher
7	26/10/2021	Major Incident	15	Medium	8	↔	Manageable	9. Reputational	Within
8	26/10/2021	Board Recruitment & Retention	16	High	6	↔	Manageable	9. Reputational	Within
9	11/07/2022	Electric Vehicles / E Bikes Fires	15	Medium	6	↔	Manageable	10. Environmental & Sustainability	Lower
10	03/08/2022	Race to Net Zero	12	Medium	6	↔	Manageable	10. Environmental & Sustainability	Lower
11	03/08/2022	Hazardous Waste	15	Medium	12	↔	Medium	10. Environmental & Sustainability	Within
12	03/08/2022	Recycling and Non Hazardous Waste	12	Medium	9	↔	Manageable	10. Environmental & Sustainability	Lower

There are no changes to any Risk Scorings to the Corporate Services Risk Register.

Faculty of STEM, Enterprise and Arts

Review

Date

November 2025

Risk No	Date Identified	Risk Title	IR	IR2	RR	Movement in Period	RR2	Risk Appetite Category	Residual Risk vs Risk Appetite Score
1	29/10/2021	Student Recruitment	16	High	6	↔	Manageable	3. Financial	Lower
2	29/10/2021	Funding	6	Manageable	4	↔	Low	3. Financial	Lower
3	29/10/2021	Student Retention / Student I	9	Manageable	6	↔	Manageable	6. Student Experience	Lower
4	29/10/2021	Workforce Planning	12	Medium	8	↔	Manageable	5. Workforce	Lower
5	29/10/2021	Learning Environment	8	Manageable	8	↔	Manageable	6. Student Experience	Lower
6	29/10/2021	Loss of ICT	4	Low	4	↔	Low	4. Digital	Lower
7	29/10/2021	Performance Indicators	9	Manageable	6	↔	Manageable	2. Reputation	Within

There have been no changes to the Faculty of STEM, Enterprise and Arts Risk Register

Faculty of Wellbeing, Development and Creative Services

Review

DateNovember 20

Risk No	Date Identified	Risk Title	IR	IR2	RR	Movement in Period	RR2	Risk Appetite Category	Residual Risk vs Risk Appetite Score
1	26/10/2021	Recruitment of students	12	Medium	8	↔	Manageable	Financial	Lower
2	26/10/2021	Retention of Students	12	Medium	6	↔	Manageable	Student Experience	Lower
3	26/10/2021	Resources	12	Medium	9	↔	Manageable	Student Experience	Lower
4	26/10/2021	Staff Skills	12	Medium	8	↔	Manageable	People	Lower
5	26/10/2021	Succession Planning	9	Manageable	9	↔	Manageable	People	Lower
6	26/10/2021	Data Management	12	Medium	8	↔	Manageable	Digital	Lower
8	26/10/2021	Student & Staff Wellbeing	20	Very High	12	↔	Medium	People	Within
9	24/10/2024	Learner attainment	20	Very High	12	↔	Medium	Student Experience	Lower

There have been no changes to the Faculty of Wellbeing, Development and Creative Services Risk Register

Finance

Review DateNovember 2025

Risk Ref No	Risk Title	IR	IR2	RR	Movement in Period	RR2	Risk Appetite Category	Residual Risk vs Risk Appetite Score
1	Fraud Risk	12	Medium	8	↔	Manageable	4. Financial	Lower
2	User Input Errors	16	High	12	↔	Medium	4. Financial	Within
3	Cash Flow Risks	16	High	9	↔	Manageable	4. Financial	Lower
4	Key System Unavailable	16	High	9	↔	Manageable	7. Digital	Lower
5	Team Resources	9	Manageable	9	↔	Manageable	6. Workforce	Lower
6	Compliance	16	High	6	↔	Manageable	3. Legal and Compliance	Within
7	Financial Sustainability	16	High	8	↔	Manageable	4. Financial	Lower

There have been no changes to the Finance Risk Register

People and Culture

Review

DateNovember25

Risk	Date Identified	Risk Title	IR	IR2	RR	Movement in Period	RR2	Risk Appetite Category	Residual Risk vs Risk Appetite Score
1	20/10/2021	ICT Disaster	8	Manageable	6	↔	Manageable	7. Digital	Lower
2	20/10/2021	Non-compliance	25	Very High	6	↔	Manageable	3. Legal & Compliance	Within
3	20/10/2021	Workforce - Recruitment of Right People	25	Very High	6	↔	Manageable	6. People	Lower
4	20/10/2021	Workforce Planning	16	High	6	↔	Manageable	6. People	Lower
5	20/10/2021	Resilience & Capacity of Workforce	16	High	9	↔	Manageable	6. People	Lower
6	20/10/2021	Employment Relations - Local & National	16	High	9	↔	Manageable	6. People	Lower

There have been no changes to the People and Culture Risk Register

ICT

Review

DateNovember 20

Risk No	Date Identified	Risk Title	IR	IR2	RR	Movement in Period	RR2	Risk Appetite Category	Residual Risk vs Risk Appetite Score
1	29/09/2021	Cloud Based Systems Down for > 1 Day	8	Manageable	4	↔	Low	7. Digital 2.Operations	Lower
2	29/09/2021	On Premises Systems down for > 1/2 Day	12	Medium	9	↔	Manageable	7. Digital 2.Operations	Lower
3	29/09/2021	Cyber-attack	25	Very High	12	↔	Medium	7. Digital 4. Financial 9. Reputational	Within
4	29/09/2021	Unauthorised Access to Data	16	High	8	↔	Manageable	7. Digital	Lower
5	29/09/2021	Staffing	20	Very High	9	↔	Manageable	6. People	Lower
6	29/09/2021	Project & Change Management Capacity	20	Very High	8	↔	Manageable	2. Operations 7. Digital	Lower
7	23/03/2021	Funding	20	Very High	15	↔	Medium	4. Financial	Within

There have been no changes to the ICT Risk Register

Student Services

Review Date	November 20
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Risk NO	Date Identified	Risk Title	IR	IR2	RR	Movement in Period	RR2	Risk Appetite Category	Residual Risk vs Risk Appetite Score
1	20/10/2021	Staff Resources	12	Medium	9	↔	Manageable	6. People	Within
2	20/10/2021	Compliance / Complexity Risks	12	Medium	6	↑	Manageable	3. Legal and Compliance	Within
3	20/10/2021	Information Governance	10	Medium	5	↔	Manageable	3. Legal and Compliance	Within

Risk number 2 – Compliance/Complexity Risks – the Residual Risk scoring for this has risen from 4 to 6. The change was made in the Risk Likelihood which has risen from 2 to 3.

Risk number 3 – Information Governance - Under Risk Description the following change has been made: RISK: ~~Support~~ Services Data breach.

Climate Change

Review Month	November 20
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Risk No	Date Identified	Risk Title	IR	IR2	RR	Movement in Period	RR2	Risk Appetite Category	Residual Risk vs Risk Appetite Score
1	01/03/2024	Buildings - Rain, storms, flooding	9	Manageable	6	↔	Manageable	10. Environmental & Sustainability	Lower
2	01/03/2024	Campus - Roads, parking & built landscape - Heatwave	2	Low	1	↔	Low	10. Environmental & Sustainability	Lower
3	01/03/2024	Campus - Roads, parking & built landscape - Heavy rain, wind,	6	Manageable	4	↔	Low	10. Environmental & Sustainability	Lower
4	01/03/2024	Campus - Roads, parking & built landscape -Snow and ice	9	Manageable	6	↔	Manageable	10. Environmental & Sustainability	Lower
5	01/03/2024	Campus - Natural Landscape - plants	4	Low	2	↔	Low	10. Environmental & Sustainability	Lower
6	01/03/2024	Campus - Natural Landscape - trees	9	Manageable	6	↔	Manageable	10. Environmental & Sustainability	Lower
7	01/03/2024	Campus - IT Services - Storms	6	Manageable	4	↔	Low	10. Environmental & Sustainability	Lower
8	01/03/2024	Campus - IT Services - Flooding	9	Manageable	3	↔	Low	10. Environmental & Sustainability	Lower
9	01/03/2024	Campus - IT Services - Temperature	3	Low	2	↔	Low	10. Environmental & Sustainability	Lower
10	01/03/2024	Infrastructure - Roads, access and public transport	6	Manageable	4	↔	Low	10. Environmental & Sustainability	Lower
11	01/03/2024	Teaching - Indoor	6	Manageable	4	↔	Low	10. Environmental & Sustainability	Lower
12	01/03/2024	Teaching - Outdoor - heatwave	6	Manageable	4	↔	Low	10. Environmental & Sustainability	Lower
13	01/03/2024	Teaching - Outdoor - storms/flooding	9	Manageable	6	↔	Manageable	10. Environmental & Sustainability	Lower
14	01/03/2024	Teaching - Outdoor - drought	6	Manageable	3	↔	Low	10. Environmental & Sustainability	Lower
15	01/03/2024	Teaching - Outdoor - growing season, pests and disease	2	Low	2	↔	Low	10. Environmental & Sustainability	Lower
16	01/03/2024	Teaching - Outdoor - pests and disease	4	Low	4	↔	Low	10. Environmental & Sustainability	Lower
17	01/03/2024	Operations - Business travel - Flooding and Storms	9	Manageable	6	↔	Manageable	10. Environmental & Sustainability	Lower
18	01/03/2024	Operations - Business travel - heatwave	6	Manageable	2	↔	Low	10. Environmental & Sustainability	Lower
19	01/03/2024	Operations - Procurement - heatwave	3	Low	1	↔	Low	10. Environmental & Sustainability	Lower
20	01/03/2024	Operations - Procurement - flooding	9	Manageable	3	↔	Low	10. Environmental & Sustainability	Lower
21	01/03/2024	Operations - Procurement - storms	6	Manageable	2	↔	Low	10. Environmental & Sustainability	Lower
22	01/03/2024	Operations - Procurement - food	2	Low	1	↔	Low	10. Environmental & Sustainability	Lower
23	01/03/2024	Operations - Finance - cooling,	1	Low	1	↔	Low	10. Environmental & Sustainability	Lower
24	01/03/2024	Operations - Finance	2	Low	2	↔	Low	10. Environmental & Sustainability	Lower

There have been no changes to the Climate Change Risk register.

Cladding

Review Date	October 2025
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Risk No	Date Identified	Risk Title	IR	IR2	RP	Movement in Period	RR2	Risk Appetite Category	Risk Appetite	Residual Risk vs Risk Appetite Score
1	11/12/2024	Safety of Students and Staff	16	High	8	↔	Manageable	3 - Legal and Compliance, 9 - Reputation, 4 - Financial	Minimal	Within
2	11/12/2024	Fire	20	Very High	15	↔	Medium	3 - Legal and Compliance, 4 - Financial, 9 - Reputation	Minimal	Higher
3	11/12/2024	Building Infrastructure	15	Medium	10	↔	Medium	4 - Financial, 3 - Legal and Compliance	Minimal	Higher
4	11/12/2024	Impact on Learning and Teaching	8	Manageable	6	↔	Manageable	8 - Student Experience	Cautious	Lower
5	11/12/2024	Project Funding	20	Very High	12	↔	Medium	4 - Financial , 3 - Legal and Compliance	Cautious	Within
6	11/12/2024	Legal Costs - NO LONGER VIABLE DUE	20	Very High	15	↔	Medium	4 - Financial, 3 - Legal and Compliance	Cautious	Within
7	11/12/2024	Higher Insurance Costs	16	High	12	↔	Medium	4 - Financial, 3 - Legal and Compliance	Cautious	Within
8	30/05/2025	Legal Action - AS AT THE BOARD OF M	16	High	12	↔	Medium	4 - Financial, 3 - Legal and Compliance	Cautious	Within

There were no changes to scoring for the Cladding Risk register. The following updates have been made:

- Risk number 2 – Fire – under Controls and Mitigating Actions the following changes have been made: 3. Investigation by specialist fire engineering consultant - ~~draft report received - currently awaited finalisation~~ 4. ~~Urgent repairs identified in reports have been attended to.~~ Under Early Warning Mechanisms, Planned Next Steps & Future Action Required the following changes have been made: Reason for Higher Score than College Risk Appetite ~~1. A specialist fire company have looked into this further for the College and a draft report has been received which is being worked through by Watts.~~ Actions Planned: ~~1. Specialist fire survey underway and draft report received which will further inform College management on next steps.~~ 2. Repairs underway to Fire Doors - ~~work ongoing.~~
- Risk number 5 – Project Funding - under Controls and Mitigating Actions the following changes have been made: 2. Legal recourse now explored as fully as possible in liaison with the Board of Management - ~~no longer considered a viable course of action due to recent legal rulings.~~ Under Actions Planned the following change

has been made: 1. College has submitted an application for emergency capital funding to pay for Project Managers to oversee tender process and works. 2. Continued participation in the Infrastructure Delivery Group meetings and events.

- Risk Number 6 – Legal Risks – This risk will be removed as it is no longer viable due to recent rulings. Under planned actions the following has been updated: 1. Meeting with Thortons over 2023, 2024 and 2025 to assess situation.
- Risk Number 8 – Legal Action - This risk will be removed as it is no longer viable due to recent legal rulings.